



The Detroit Postal Worker

A NEWS BULLETIN FOR APWU MEMBERS

American Postal Workers Union, AFL-CIO - Detroit District Area Local

To APWU/PAE Members. Steve Brooks, your APWU Director, sent a letter to Hollingsworth regarding your employment offers/letters. Printed below are the responses he received;

APWU: The former PAE employees are receiving their job offer letters and some questions arose. They received a letter advising them that they can be terminated for any reason and they must sign and return the letter by November 20, 2017. Question: Is this a standard letter that goes out to every potential employee? Can you scan me a copy of this letter?

HOLLINGSWORTH: *This is a standard letter that was modified to address the terms of the settlement agreement. While the letter does indicate applicants should respond by Nov. 20, this is merely an effort to have applicants respond with expediency as, as you are aware, if applicants decline the position we are offering additional positions to former PAE employees. It was not intended to be a drop dead date. We did this merely as a placeholder to facilitate the smooth making of additional offers. Before finalizing any additional communications, we will advise the Union. Attached is a copy of an offer letter for your records.*

With respect to the at will disclaimer, this is standard language that is contained on all Hollingsworth offer letters; however, the Company is aware of the law in this area.


APWU: Does the offer letter specifically state that they are coming in as an "Order Filler" position?

HOLLINGSWORTH: *To date, the job offers have been for Order Filler positions as specifically indicated in the letters.*

APWU: The letter states that the wages will be the same as what they were at PAE, but it appears that the job classifications are slightly different. PAE had a "Laborer" (\$19.43) and "Inspector" (\$22.48) position and Hollingsworth has an Order filler and Material Handler both at \$19.43. I believe at PAE the Inspector did just what the title says regarding bags/tray/sleeves. Is this work at PAE classified as Material Handler, or Order Filler? What is the difference in duties between the two?

HOLLINGSWORTH: *While we are unaware what PAE job duties may have been, the job duties of the Order Filler position are as indicated in the offer letter.*

APWU: Can you get back to me right away as the answers are time critical based on the November 20 deadline.


Keith M. Combs, Sr.
President
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