



The Detroit Postal Worker

A NEWS BULLETIN FOR APWU MEMBERS

American Postal Workers Union, AFL-CIO - Detroit District Area Local

20530 Southfield Road • Detroit, Michigan 48235 • 313 532-9305 • Fax 313 532-5433 • www.apwudetroit.org

Keith M. Combs, Sr., President

Patrick A. Chornoby, Executive Vice President

Tamika Johnson-Smith, Secretary Treasurer

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LANDMARK AGREEMENT INCREASES PSE PAY & BENEFITS!

GOOD NEWS for all current and future Postal Support Employees: A Memorandum of Understanding signed June 13th, between the Postal Service and the American Postal Workers Union grants significant overtime pay increases for Postal Support Employees. This MOU is dated June 13, 2018, and will go into force not later than 120 days from signing.

Highlights of the MOU are as follow:

1. USPS will pay 65% of health care premiums, during a PSE's first year of employment, if the PSE enrolls in the USPS Non-career Health Care Plan (USPS Plan) for either self-plus-one or family coverage. After the first year, USPS will pay 75% for the same plan coverages.

After completion of an initial 360-day term, and appointment to a second 360-day term, any eligible PSE wishing to participate in the Federal Employee Health Benefit (FEHB) program may do so, the premiums being the responsibility of the PSE.

For any PSE choosing the APWU Consumer Driven Health Plan, the USPS will pay 75% of the premiums.

2. On an annual basis, eligible PSE Sales/Service Distribution Associates (SSDA, Des/Act Code 81-4) who meet the criteria below, will be eligible to purchase Type 2 uniforms with the same uniform allowance as career retail clerks. To be eligible, the PSE must have:

- a. Completed 90 work days, or been employed 120 calendar days, whichever comes first.
- b. Successfully completed the required training.
- c. Met the requirements of ELRM 932, which are: working the retail window a minimum of 4 hours daily, 5 days a week on a continuing basis for not less than 30 hours a week.

If the PSE no longer meets the criteria, he/she will no longer be eligible for the allowance.

3. PSEs will be paid at the overtime rate for working over 8 hours in a day! Prior to this, PSEs received overtime pay only after 40 hours of work in a week.

4. PSEs will receive PENALTY overtime pay for working over 10 hours in a service day or 56 hours in a service week! Prior to this, PSEs did not receive penalty overtime pay.

5. In 200 workyear offices, PSEs who are scheduled for work, and who report, will receive 4 hours work or pay! Prior to this, PSEs were guaranteed only 2 hours.

Remember, these new provisions are not immediate, but must take effect not later than 120 days after signing of this landmark Memorandum of Understanding.

This is one more example, APWU members, that it PAYS TO BELONG!

In Union Solidarity,

Keith M. Combs, Sr., President

