



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

Dear National Officers, Local and State Presidents, and CAT Coordinators:

With the Coronavirus pandemic, workers' safety has become absolutely paramount. Postal workers have been sickened; sisters and brothers in all crafts have tragically died from this deadly virus.

The number one priority of all levels of the APWU leadership in the last two months has been the health and safety of postal workers, our families and that of the postal public. As part of our work to keep postal workers healthy and safe, we have prepared materials for this year's Workers Memorial Day to encourage our members to continue to *Stand Up for Safe Jobs* and Protect Their Right to a safe workplace.

During this pandemic, it is crucial that members stand up, protect their rights and hold local management accountable to follow the coronavirus MOUs, Management Directives, and Stand Up Talks. You can find that information at apwu.org/coronavirus. We must also continue to demand all necessary personal protective equipment, including masks, and all social distancing procedures.

Workers Memorial Day is observed around the anniversary of the Occupational Safety and Health Act, (OSHA) of 1970, which enshrined workers' right to a safe job. It is a day observed throughout the labor movement to remember workers who were killed or injured on the job and to ensure workers go home in the same condition they came to work.

During this crisis, we also cannot let up the pressure on management to prioritize our members' safety for routine issues. In Fiscal Year 2018 alone, 23 USPS employees died on the job (almost double from 2017) and 42,749 injury claims were approved.

Enclosed, please find stickers and wristbands for members to wear on and around Workers Memorial Day – April 28. We are also posting more materials on apwu.org you can download, print and post on bulletin boards and pass out in breakrooms.

For this Workers Memorial Day, we are also asking that members take pictures with the stickers, wristbands, and personal protective equipment. Also post safety information on bulletin boards.

Send pictures to communications@apwu.org of members and bulletin boards. Please keep social distancing in mind for these images. Solo pictures or a few people staggered would be best. Above all else, we must ensure that today, and every day, we *Stand Up For Safe Jobs* in our workplace.

In Union Solidarity,

A handwritten signature in black ink, appearing to read 'Mark Dimondstein', is written over a horizontal line.

Mark Dimondstein

President

A handwritten signature in black ink, appearing to read 'Vance Zimmerman', is written over a horizontal line.

Vance Zimmerman

Industrial Relations Director