

# THE DETROIT POSTAL WORKER

February, 2024

## 2024 State Of The Union Address For The APWU-DDAL



Greetings APWU family. I am required to provide our local a message regarding the state of our union. Our Executive Board would like to wish you all a happy and prosperous New Year. We are so grateful for your support. None of this splendid work could have been done without the continuous work of our skilled and talented Executive Board. I am excited for the future of our union.

We have an upcoming convention and conference. In April, the Educational Conference in Traverse City and in July we are honored to be the host local for the National APWU Convention in Downtown Detroit at the Huntington facility.

It would be great if as many members as possible attended the convention in July. It is a wonderful opportunity and experience to enjoy.

The union movement has seen a great deal in the last year. Strikes, organizing, major wins and victories. The UAW won their victories which included a full COLA. The APWU was the only union at that time who

had negotiated a full COLA for our members. What a victory for our members and theirs.

### APWU-DDAL FINANCES

Our finances have improved, and we are finally better than we have been in years. What an accomplishment.

The Budget Committee has met and completed the necessary work. For the first time in awhile they have addressed an improved budget without concerns.

The Secretary Treasurer and I have agreed to make changes that have led to a sizeable measure increase in the general fund. We intend for 2024 to be even better.

We still must address our Local Constitution which refers to annual and sick leave paid out when local officers retire, or they are not re-elected. We will be reviewing to make sure our constitution states the same or similar language as National Constitution.

### BUILDING UPGRADES AND REPAIRS

There were several repairs that were needed since our administration took over in 2015. I am extremely happy to say that the roof that has needed replacement for decades has now been repaired. We thought this was going to cost \$80 to \$100 thousand dollars. Thanks to this administration it was done at a fraction of the cost at around \$22,000.00.

We have purchased a new elec-

tric gate and we have completed the remodeling of four of the six bathrooms in the building with the last two remodeled by the end of January. What a blessing to be able to maintain your Union Hall. We are grateful for your patience with us.

What we intend to do in the future. The windows, electrical wiring, painting inside and out still needs to be done. We will now set our focus on these repairs. Some of the most important work we will ever do will be done within the walls of our homes. We know that some of the most important work your local officers will do is within the walls of your Union Hall. Thank you to every member for allowing us to complete this work for you.

### UNION GOALS

I will in the next few weeks certify new stewards with the support of our Crafts and Facility Directors. This is an annual process and we have solicited the membership for some new volunteers. Our Executive Vice President will conduct new steward training on January 12, 2024, from 10:00 am to 4:00 pm. I hope to see you there.

I know that we have been shorter than we would like to be with stewards. I intend to correct this problem very soon. All volunteers should have sent your letter of interest to me by now. If you are interested but have not sent your letter of interest time is of the essence. Contact me at

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# — Downsizing —



successful in overturning these attacks through the grievance procedure. As a matter of fact, the Detroit District Area Local has had some great wins in arbitration in fighting numerous attacks from management in 2023 and getting

attempt to downsize our workforce is coming from postal management at the Headquarters Level, and there is nothing more important to our union than the fight to protect our jobs. We will always vigorously fight manage-

***The fight will continue thru 2024 as the Postal Service devises new schemes to try and downsize our workforce by attacking our jobs, but we are ready for the fight – Solidarity Forever.***

Hello, Brothers & Sisters.  
First, I want to wish each and every one of you a happy and prosperous New Year I hope that everyone is doing well as we enter 2024.  
We had a tumultuous 2023. In the previous year we fought off management's continuous attempts to attack all crafts by trying to downsize APWU bargaining unit work by reverting bid jobs that become vacant. We have been very

justice for our members.  
The fight will continue thru 2024 as the Postal Service devises new schemes to try and downsize our workforce by attacking our jobs, but we are ready for the fight – Solidarity Forever.  
We know that management's

ment's downsizing attempts.  
My how time really does fly; did you know the Collective Bargaining Agreement expires September 20th of this year? Negotiations will begin on June 25th of this year for a new union contract. Let's show management-  
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### Detroit District Area Local Union Officials

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Secretary/Treasurer
- LaTisha Roquemore  
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Director of Legislation
- Renee Miller  
Director of Human Relations
- Everett Hall  
Assist. Clerk Craft Director
- Sterling Bouier  
Assist. Maintenance Craft Director
- William Daniels  
Assistant MVS Craft Director
- Yvonne Tatum  
Retirees' President
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- Dale Zanardelli  
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- Maintenance Craft:**  
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- SGT.-AT-ARMS**  
Marcus Williams  
Jeremy Allen

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Editor: Keith Combs, Sr.  
Associate Editor: David L. Watkins

Opinions expressed in this paper are those of the writer and not necessarily those of the Editors or the Detroit District Area Local.



# We Are Here For You



Greeting AWPU Family.

First, I would like to introduce myself. My name is Tawana Hodge, your Secretary-Treasurer.

I bring to you 30 plus years of experience and knowledge of financing, bookkeeping, and accounting experience.

My first priority after taking office was the safety of our building. We now have a security gate that is operable; in addition to guard rails to protect our property. We have also obtained an insurance policy which covers the outside parameters of our building. I contacted the City of Detroit to obtain a speed bump for the front of our building as well as a speed radar on the west side of the building, we now have the radar. I am proud to announce that in 2023 we now have a "white" global warming roof.

The plumbing issue has been addressed and is now operable for the membership with all six bathrooms newly remodeled. With the upgrade of our alarm system, the building will be more secure.

### FINANCES

In order to move forward, we had to cut back, by cutting back. Financially we are more stable than we have been in over 20 years. With the stability of our finances, the membership is able to resume the retiree benefit per Article XVII, section 6.

Also, we will be resuming the

plus 1 guest free for our annual Christmas Party.

### HEALTH PLAN

By being Secretary-Treasurer, I am also the APWU Health Plan Director. In 2023 the local received an incentive from the National on the APWU's Health Plan new enrollees. In 2024, that incentive will double with over 50 plus new enrollees in the APWU Health Plan. Any questions regarding the APWU Health Plan, please contact me at the Union office at (313) 532-9305.

### 2024 GOALS

With new improvements on the horizon for 2024, construction is currently underway with the remodeling and replacing the ceiling drywall that was water damaged due to our aging roof. New improvements to include new windows, painting of the exterior and interior of the building and new carpet replaced as well as electrical and wiring. Let's take pride in our building and local.

### FINAL NOTE

I would like to thank the Detroit District Area Locals Entertainment Committee on a successful picnic, Trunk or Treat, Christmas Party

as well as MVS Awareness Day.

Also, I would like to thank the Detroit District Area Locals Executive Board in working in solidarity to achieve these goals.

Since the start of COVID, a lot of our fellow brothers and sisters have been affected by this virus, including but not limited to family members.

I would like to take this opportunity to offer my sincere condolences to each and every one of you and let you know that 'your' Union is here for you in your time of need.

As the parent of a special needs child, I would like to inform our members that EAP is available for any member experiencing any trauma, anxiety, depression, crisis counseling, etc. You can call 1-800-327-4968 or by accessing the website: [www.eap4you.com](http://www.eap4you.com).

I would like to take a few minutes to say that this is OUR UNION. Please get involved and let your voice be heard. You can also invite your fellow co-workers to join you as well. There is strength in unity, THIS IS YOUR UNION.

Thank you for your confidence and continuous support. I will always uphold my duties and responsibilities as outlined in our Local Constitution.



# Silence Is Golden



Greetings Members.

We have certainly learned over the course of the last several years that the face of postal workers is changing. Expectations of new and old members sometimes go in different directions. But something that members of all generations need to remember; it is never a good thing to engage with the Inspection Service on your own. The Inspection Service is not, in general, our friend. The Inspection Service is trained to get the necessary information, in most cases, that they need to take the side of management on issues that harm or discipline employees.

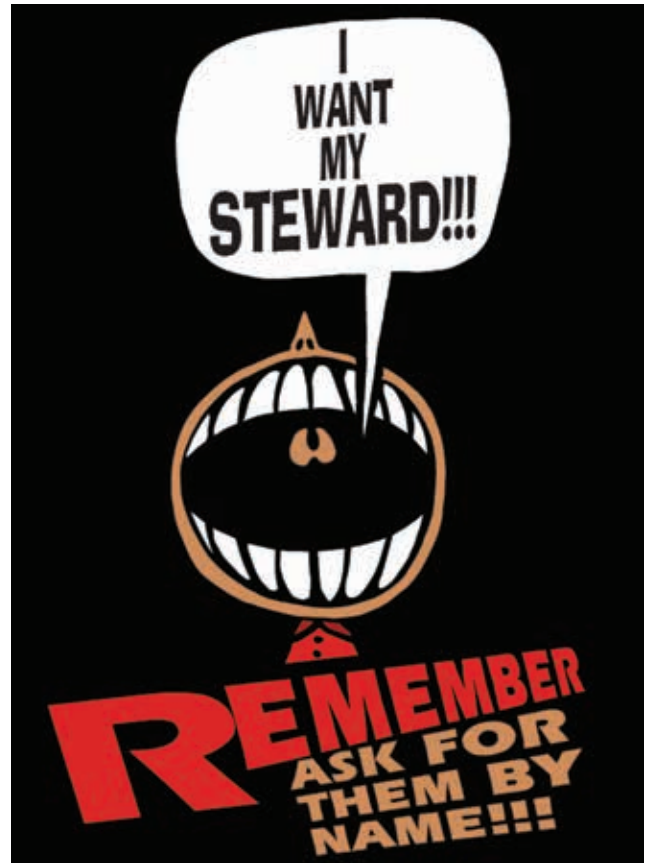
You are entitled to union representation when you are interviewed by the Inspection Service. Do not let inspectors cajole or intimidate you into speaking to them alone. They are experts at “good cop, bad cop”.

They will appear to be trying to be helpful to you. They will insist that your statement will ease the burden of the situation at hand. They will insist that your statement will not be held against you, that your statement may “clear” you. Ladies and gentlemen, the Inspection Service is part of postal management. They are not the good guys riding in on white horses. If there was an altercation, they may say that you should want to clear your name, tell your side. We have a zero tolerance policy at the postal service. Admitting to them

that you had an altercation with someone, but you did not start it is not a ‘get out of jail free card’, and you can’t take it back. While the ELM requires us as postal employees to participate in these investigations, you do not have to do it alone. Please, please, if approached by the Inspection Service, vehemently request APWU representation when speaking with them. They can reschedule if necessary – make the request! Once, as employees, we have admitted our participation in a physical situation, we cannot take it back. Remember, zero-tolerance means do not engage.

Sometimes, we are involved in situations at work and management asks us to write a statement for them. Perhaps the Inspection Service is not even involved. Ask for union representation please. No one can MAKE you write a statement for them. It is not failing to follow the rules when you choose not to write a statement. Management would like us to think they are helping. More often than not, management is using those statements to discipline your co-workers or even to show your own involvement. While sometimes in the throes of heightened emotions, we want satisfaction/retribution for something, but think long and hard. Our words on paper hold great weight. And they can be used against us. One day, it may be you that commits some minor infraction, but as witnessed by folks who really don’t know the story, it is interpreted differently. Those folks’

statements can be harmful, completely unbeknownst to you. So, when asked to write statements for management, consider the importance. Is management in need of a statement from you because they have not been diligent in their duties? Have they have let some situ-



ation get out of control? It is management’s responsibility to give us a safe environment to work in. It is their responsibility to monitor employees. It is their responsibility to discover that employees are not following instructions or carrying out their duties. As employees, we do not need to assist them in this task.

Congratulations to all the newly converted full-time regulars. It certainly has been a painstaking process.

There was no great expectation of management to get the process right. Everyday a new error seems  
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# Rollin' With Motor Vehicle (MVS)



## MVS Director A Report

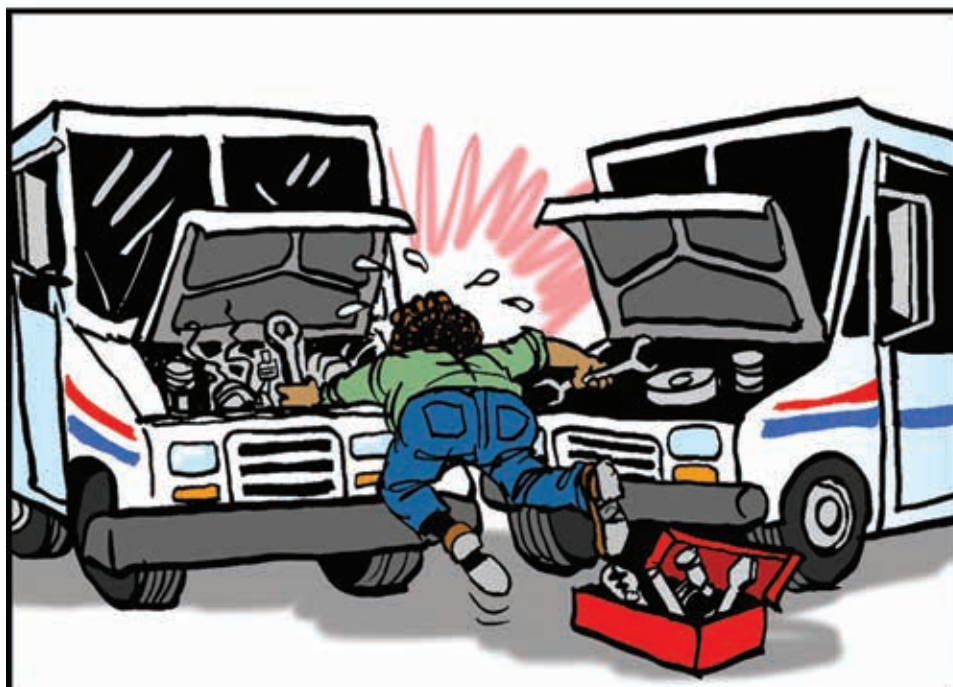
Albert 'Al' Lewis  
MVS Director A

Happy New Year to all members of Detroit District Area Local, especially the members of the MVS craft. First off, I would like to acknowledge and congratulate two (2) people who have been influential and instrumental in my APWU career as MVS Asst. Director: it is the Retirement of my union brothers, Rico Cameron – Craft Director and Cedric Mingus – MVS Steward (VMF). Both have been in the struggle for many years and I personally will (and already) miss both of them dearly, as well as the members they've represented over the years. They're gone from daily operations, but still around for knowledge and expertise, if needed.

On to MVS issues, in this article I would like to talk about the importance of the performance of the PS Form 4533, A.K.A., your daily schedule or duty assignment. In MVS, we, as employees of the USPS when reporting to work, you are assigned a schedule to perform daily and follow the operating instructions provided on that particular schedule, to load and unload your mail after traveling to your dispatched stations in the morning or AM, or picking up the mail that's been processed in the afternoon or PM that goes to the appropriate facilities of Detroit P & DC, NDC, and Metroplex for processing for next day delivery.

These schedules are our lifelines and represent our jobs literally. If we don't perform them correctly as they're scheduled out to be performed, we run the risk of Logistics management trying to eliminate or consolidate runs that don't show mail volume or loads on your PS Form 4572 (Tractor Logs). Tractors Logs are another piece of the puzzle to preserve these jobs and are very

of work/runs were given to us to perform in 2017 (48162), started in 2018, (48130) 2019. This work is very important to perform because it's been awarded to us arbitrarily and is the main reason behind the mass hiring of drivers in Detroit. Performance of this work is imperative to the future of MVS for many years to come as the USPS is going through a Network Revitalization Plan, the



important to fill out correctly and show that we're needed. We always believe we are needed because of our skill set and CDL License (A or B) to operate trucks for the service. Every schedule we have in MVS that a Full-time regular holds a bid on, MVO or TTO, has a Job ID# or Position ID# attached to it, which constitutes our jobs as truck drivers, so please follow your daily duty assignment, it's in your best interest.

Also, we have duty assignments that are known as "The Das Award" runs or routes, the 700 & 800 series of routes awarded to Detroit via Arbitration by Arbitrator Das. The Two (2) Segments

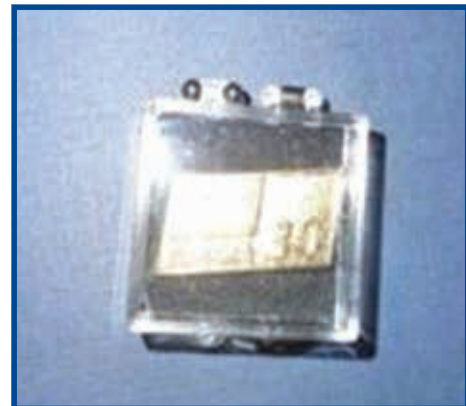
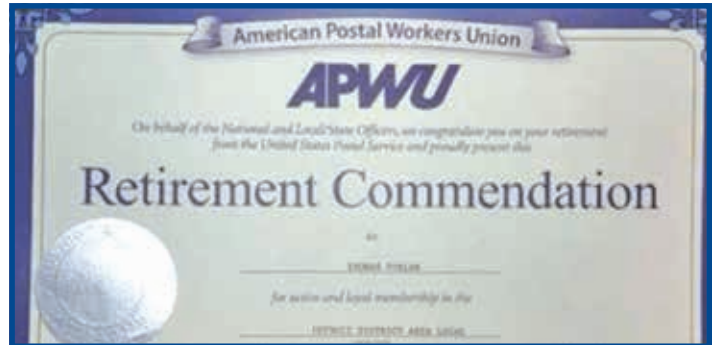
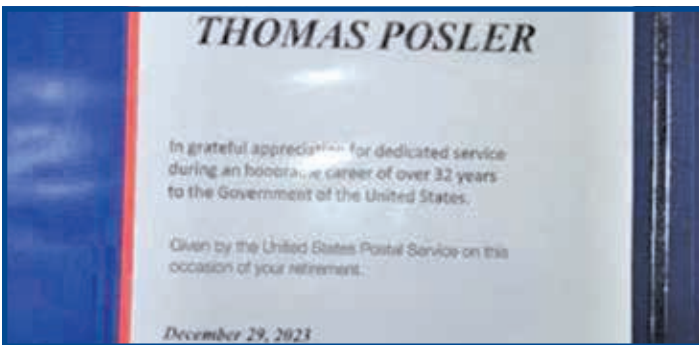
elimination of contractors and Air Mail transportation (flying of mail). Again, follow your bid assignments, operating instructions on the PS Form 4533s and most importantly, pick up and deliver your mail, people it's our JOB to do so. In closing, if you have questions, concerns, issues, or whatever is going on in your life while working in MVS, come or ask to come to your union office in the Detroit VMF and we'll try to assist you to the best of our decree or knowledge of the situations at hand.

Thanks, for reading and listening and Rollin' with MVS and me, 'Al' Lewis (A) MVS Craft Director, Detroit. Boo44

# Happy Retirement Cheryl Mcglaun



# NDC Thomas Posler Retirement





**MVS Awareness**



**Steward Appreciation**



**Trunk or Treat**



**Leroy Chevis and AI Lewis.**



**NDC Rosalyn Gilliam Retirement.**



**Evertt Hall.**

# Filing An OWCP Claim



Greetings Everyone!

I would like to take this time to thank everyone for their support for my being elected as the NDC Facility Director. Currently, I would like to address the process when filing an OWCP claim when diagnosed with COVID-19. If you work for the post office as a career employee or non-career employee, you are entitled to file a claim with the Office of Workers Compensation Programs. You must have worked at the Post Office 21-days

prior to your COVID-19 diagnosis. In order to file a claim, it is recommended that you do so through e-COMP online. You must register at [www.ecomp.dol.gov](http://www.ecomp.dol.gov). When you file a claim for COVID-19 you should request continuation of pay (COP). You will be paid at your regular rate of pay once approved by the postal service during your COVID-19 absence. You are entitled to COP if you file your claim within (30) days of your diagnosis. The first three days require you to use your own sick, annual, or leave without pay (LWOP) before COP kicks in. COP can be paid for up to (45) days after which any additional missed time will be paid as worker's compensation payments by OWCP.

Listed below is a recap of instructions to follow to file a claim and to receive COP:

- Notify your supervisor that you are sick with COVID-19
- Submit a PS-Form 3971 and

check COP as the reason

- Register on e-COMP

In addition, when a notice of traumatic injury or occupational disease is filed, the immediate supervisor is responsible for immediately ensuring that appropriate medical care is provided. Also, he or she must provide the employee a Form CA1 or Form CA2, complete the receipt attached to Form CA1 or CA2 and give the receipt to the employee or employee's representative. Also necessary is investigating all reported job-related injuries and/or illness; immediately notifying the control office or control point of an injury, disease, or illness and promptly completing and forwarding Form CA1 or CA2 to the control office or control point on the same day it is received from the employee. Lastly, if you have any questions regarding how to file a claim notify your shop steward.

In Union Solidarity.

## Silence Is Golden

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to be uncovered. While management agrees to cooperate in getting all the necessary adjustments made for all of the new conversions, it is a mess. It is a slow process, but thankfully we are beginning to see some adjustments start to happen. Please be patient as we move through identifying and get-

ting the proper management officials to do their part. We now have some assistance in In-Plant Support to begin making necessary corrections to erroneous LWOP, guaranteed time, unpaid holidays, loss of annual etc., for the plant. And customer service contacts will begin too. If you are a recent conversion and have some type of pay

or leave anomaly, please see me or Everett Hall Asst. Clerk Craft Director so we can forward your information.

On January 12 the Executive Vice-President, Tony Friday held a beginning stewards training class. It was very successful, and I'd like to thank him for his service to the APWU and the membership. As staffing goes everywhere, so goes the staffing of APWU. We too, are very short staffed at the steward's desk. But, with this training and the group of letters we have received requesting stewardship this year, hopefully we can make some great gains and get the steward's desk fully covered again.

Until the next article, be healthy, be safe, be happy.





# Legislative News & Views



Greetings, sisters and brothers. In case you haven't heard (I'm sure you have) the HOUSE is in total disarray. We do not have a functioning body of the Legislature currently working for us, the people who sent them there and pay their salary! This should not be. It's hard for me to understand that there could not be at least ONE (GOP) Representative of decent moral character to elect as speaker. The GOP holds the majority in DC, but they all seem to be afraid of one EX-criminally indicted individual. The GOP is holding our government hostage, and they are not doing what 'We, the People' elected them to do!

The mere fact that they are even considering electing someone for speaker who is an election denier, one who attempted to thwart the will of the people and overturn the election is ludicrous. They should not even consider anyone who will not admit that the election was not stolen or who says that Jan 6th was merely "a peaceful protest"! They should be expelled (imho), or at the very least recalled by the folks/states that sent them there. I'm also appalled at the fact that George Santos is still there when he defrauded the very folks that elected him (but they need him

for his vote). I understand the presumption of innocence, but he did admit to lying about his identity, his family, AND his education! He should have been expelled at that point.

I also don't understand why Democrats in the House still have not voted to expel Menendez, when they ostracized and got rid of Al Franken for picture that was taken (and probably doctored) accusing him of sexism! "We the People" must do better and be more selective of the people we elect (again imho)! That being said, election time is upon us once again (November 7, 2023). Please don't forget to vote! It is not the presidential election, but it is equally important. Typically, off year elections do not garner much support, as a lot of people just will not bother to vote. These elections matter just

***The GOP is holding our government hostage, and they are not doing what 'We, the People' elected them to do!***

as much as the presidential election. As an example of how important this is: if you live in Southfield, there are proposals (1&2) on the ballot to select (appoint) the City Clerk and City Treasurer instead of having them elected by the people. Now if folks don't show up and vote, these proposals will pass, and given the current climate of voter suppression, rights being reversed by the Supreme Court, book banning and the attempted re-writing of history the act of "selecting" instead of "electing", this is totally unacceptable. Southfield has a 66% Black population. Why are they trying to take that right away from them? Now I've been told that the proposal was not brought before the residents and it was the Legislative Council. I don't know all who serve on it, but I do

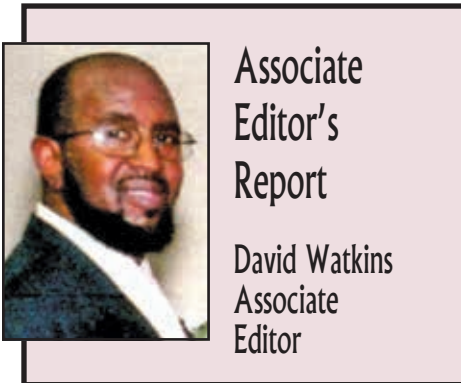


know that two of the members are currently serving on City Council and at least one of them was appointed by Mayor Siver. So, if you live, work or have family/friends in Southfield, please ask/urge them to vote NO on props 1 and 2. I have not received any news or requests on any other city or townships elections.

As you know, the UAW is on strike. They need our help and support. They also need donations (if you can) of non-perishable foods, diapers, wipes, firewood, paper goods (coffee cups/lids) and other items. You can take items to UAW Local 900 (across from the Wayne Assembly Plant) and or check with them for more information. You may also check with UAW Region 1 (in Warren) or Region 1a (in Taylor) for more info on what is needed or how you can help. I know (at least 2 of us Tim Hall and Jane Duggan) who have been walking the picket lines. While I have not been able to get to Wayne Assembly yet, I have been in the picket lines with UAW Blue Cross/Blue Shield workers. I will get to Wayne (prayerfully) this week. We are asking for your support to all of our labor families who are out on

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# Mommy, When Is Midnight?



Associate  
Editor's  
Report

David Watkins  
Associate  
Editor

"Mommy, when is midnight?" the young calf asked Connie Cow

"Is it early – is it late – is it midnight right now?"

"Calm down, Clarence," the mother said as she laughed with delight

"If you can stay awake, then you will see midnight."

For the rest of the day all the calf did was play

He was all tired out . . . so he

napped in the hay

The next day when he awoke the clock showed ten

"I can't believe I overslept and missed midnight again."

That day he asked his friends, "Have you ever seen midnight?"

"I've heard that's when the sun is gone" ". . . and the stars are very bright."

"I know when midnight is," said Percival, the Pup

"It's when the hands on the clocks are both pointing straight up."

"Well, I'll stay up tomorrow past five and six and seven.

"I'll stay up past eight, nine, ten and even past eleven."

He stayed up all afternoon and saw the setting of the sun

Then Dawana Duckling said, "Clarence, let's go have some fun."

"Okay, I'll play for just a while.

It can't do any harm."

So, Clarence played and ran and jumped with his friends on the farm.

When he woke up the next day, the clock was showing eight

Connie Cow just shook her head and said, "Sorry, it's too late."

"I don't know how this happened; I tried so very hard."

"But, son, you spent your time just playing in the yard.

"If you want to see midnight, go help your dad with the plow."

"Oh boy," said Clarence happily, "I hope he'll show me how."

The baby animals played - the pig, the chick, the sheep

But Clarence had worked hard today and he was fast asleep

Clarence woke up at twelve o'clock. "What a wonderful sight!

"Mommy, midnight is beautiful. It's beautiful."

Good night.

## Legislative News & Views

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strike. SAG/AFTRA members are still out on strike. I believe I heard that their negotiations suffered a breakdown even after the Writers Guild voted to ratify their contract. I pray that we will stand in SOLIDARITY with them. An "injury to

### IF YOU FIND MISTAKES

in this publication, please consider that they are there for a purpose. We try to publish something for everyone, and some people are always looking for mistakes!

one is an injury to all"!

On another note, I attended the Retirees Educational and Legislative Conference. In this report I will only include the Legislative portion which was highly informative. They spoke on Legislative Advocacy (led by Brian Young) and bills that our National is working on right now. This young man was fantastic. Our bill (the Social Security Fairness Act) is among one of the highest ranking ( in the top 4-5) bills in the Ways & Means Committee and has 300 + co-sponsors which means their should be movement to get it on the floor. But once again without a "WORKING" House of Representatives . . . [nothing can happen]. We also did an action by calling our Representatives and urging them to co-sponsor (if they had not) or to push

(if they had already signed) their colleagues push for movement on the bill. Other bills they are pushing are The Social Security Expansion Act (H.R. 1046 & S.393), the Pro Act (H.R. 20), and The Shipping Equity Act (H.R. 3721) which would remove the current prohibition on the Postal Service to ship beer, alcohol, and wine directly to consumers. We also had a Reshaping Democracy at the State and Local Level class led by Barbara Smith Warner. It was excellent as well.

In closing, please pray for peace in Israel and Ukraine. Also, for unity in the House of Representatives to get back to working for "We the People" and that they will not elect crooked Jim Jordan as speaker!

As always, in true Solidarity.

# — Downsizing —

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ment our solidarity as we fight for better pay and working conditions. Attend union meetings and union functions, stay active and support your union brothers and sisters; we all have a common interest, let's be in unity and agreement. Our fight is never with one another, our fight is against management who fosters hostile working environments, who violates the contract, who disregards safety of their employees in the work place all for the sake of numbers and goals.

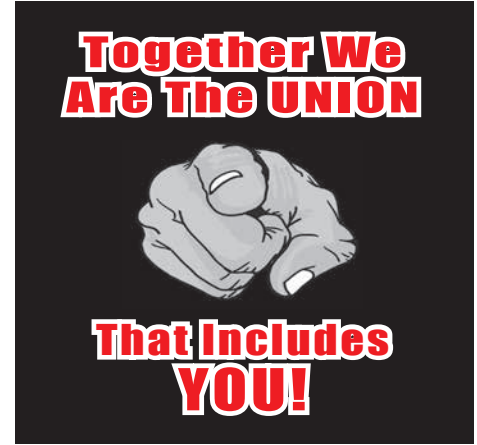
Brothers and Sisters, I am pleased to announce that the APWU 2024 National Convention will be held in Detroit, Michigan from July 12, 2024 thru July 18, 2024. The Na-

tional Convention is the union's highest decision-making body and helps the union chart its course for the future and prepare for our new contract fight for dignity and respect on the job for the workers we represent, as well as for decent pay and benefits and safe working conditions.

For those who have never been a delegate to a National Convention, it is truly a wondrous experience and you should feel honored that the Detroit District Area Local was chosen for the site of the 2024 APWU National Convention. Rest assured that you will be well represented as the many locals from across the country come together to vote on

resolutions to improve working conditions and an array of other important issues for the betterment of our members.

United we stand, divided we fall; Union is strength



## 2024 State Of The Union Address For The APWU-DDAL

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(313) 532-9305 or send your letter of interest to me at 20530 Southfield Rd., Detroit, MI 48235.

We would like to establish a young members committee. If you are interested, you can reach out to me. Please refer to the information listed above.

I will be looking to invest in the stock market. If we have members that are knowledgeable in this area and want to assist us. Please call us, we want to increase the membership's general fund to provide you with better benefits, activities and whatever you may want to see happen in the future.

I want to thank you all for the dedication and support of our union. There is no us without all of you. We know that it is impossible for us to achieve any of our goals without your prayers and support. God bless you and God bless our union.



Respectfully,

Office: 313 532-9305

Cell: 313 330-7030

Email: combskeith24@gmail.com

If you believe strongly in something stand up and fight for it.

 <b>AMERICAN POSTAL WORKERS UNION, AFL-CIO</b> MARK DIMONDSTEIN, PRESIDENT JUDY BEARD, LEGISLATIVE & POLITICAL DIRECTOR 	
<b>APWU LEGISLATIVE PRIORITIES IN THE 118TH CONGRESS</b>	
Bill Information	Why We Support This Bill
The Social Security Fairness Act (H.R. 82, S.597)	It would repeal the Government Pension Offset (GPO) and the Windfall Elimination Provision (WEP) to end earned benefit reductions for Civil Service Retirement System (CSRS) retirees who have qualified for Social Security, and their spouses.
The Social Security Expansion Act (H.R. 1046, S. 393)	It would increase benefits by \$200 a month, raise COLAs, bring back student benefits, and lift the cap on Social Security taxes so that the rich will begin to pay their fair share into the program.
The Equal COLA Act (H.R. 866)	It would end the disparity in COLAs for those who retired under the Civil Service Retirement System (CSRS) and those who retired under the Federal Employees Retirement System (FERS).
The Protecting the Right to Organize (PRO) Act (H.R. 20, S.567)	It would make it easier to join unions, allow workers to get rid of anti-union "right-to-work" laws, and increase worker protections.
The Vote at Home Act (H.R. 1439, S.700)	It would require that every registered voter in the nation receive their ballot via USPS with prepaid postage.
The USPS Shipping Equity Act (H.R. 3721)	It would fully remove the current prohibition on the Postal Service shipping beer, alcohol, and wine direct to consumers, allowing USPS to compete with private carriers in this sector.
House Resolution 277: Service Standards	It would express the sense of the House of Representatives that USPS must restore its service standards to those in effect as of July 1, 2012.
House Resolution 439: Anti-Privatization	It would express the sense of the House of Representatives that USPS take all appropriate measures to ensure that the Postal Service is not subject to privatization.

UPDATED SUMMER 2023  
JB:AWI:OPEIU#2//AFL-CIO

**American Postal Workers Union  
DETROIT DISTRICT AREA LOCAL  
APWU, AFL-CIO**  
20530 Southfield Road  
Detroit, Michigan 48235



Non-Profit Org  
U.S. Postage  
**PAID**  
St. Louis MO  
Permit 4678

*Change Service Requested*

# *Welcome,* **New Members**

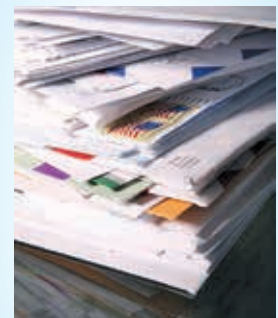
SIERRA JEFFERSON  
NATHANIEL PAUL  
MARY STEVENS  
KELVIN WARREN, JR.  
DOMINIC JOHNSON  
RICHARD FARRIS  
DEONNA PAYNE  
MICHELE NELSON  
PRECIOUS MURRAY  
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CLIFFORD BRUNSTETTER  
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LEXUS GARDNER-PERRY  
AMANDA SUMMERS  
DICHALA GERMANY  
STEVEN ROWLAND  
LOVIE MARKS  
DARLENE JOHNSON  
MARIA EVANGELISTA  
DANIEL LIVINGS



**Presidents Day  
February 19, 2024**

**With all the mail  
delays during the  
recent "holiday  
rush" this year . . .**



**DeJoy sure did  
take a lot of DaJoy  
out of the  
Christmas Season.**

JED